Performance Measures	Target	Outturn	Comments	
Outcome 1. All licence holders are "fit and proper" to hold licences.				
% of applications that are determined only after all required checks have been undertaken.	100%	100%	Target has been met in full.	
% of complaints / information referrals where the initial response meets service standards (response within 3 working days).	100%	98%	Team / Service Management have reviewed 50 cases over the year and have identified that one had not been responded to within the required target time. The failure to respond within the required timescale was due to the absence of an enforcement officer due to annual leave and sickness.	
% of complaints / service requests where no formal action has been taken that have been appropriately investigated.	100%	100%	Team / Service Management have reviewed 40 cases over the first six months of the year and have confirmed that all of them have been investigated appropriately. All enforcement cases are reviewed by a senior officer prior to being "closed off" – there is therefore a high level of confidence that investigations are undertaken to an appropriate standard.	

Performance Measures	Target	Outturn	Comments	
Outcome 2. Decision makers make high quality judgements that protect the public from risk of harm.				
% of case hearing information provided to Committee Services by to the agreed deadline.	100%	75%	The Licensing Board Sub-Committee has met 20 times during the 2018/19. Reports for 15 of these hearings were provided within the required timescale. Of the reports that were provided after the deadline, 4 were 1 day past the deadline, and 1 was 2 days past the deadline). Additional officers have been included in the report drafting process which it is envisaged will avoid delay in the production of future reports.	
% of Licensing Board members that have received training in the role.	100%	86%	The Licensing Board consists of 21 Councillors; all but three Councillors have attended the required training. Unfortunately it was not possible to deliver training during 2018/19, however training has been arranged for the current year in July. None of the untrained Board Members have taken part in a Licensing Board Sub-Committee hearing.	
% of Licensing Board decisions that are made in accordance with the Council's policy.	100%	100%	Target has been met in full.	
% of licensing decisions that are made in accordance with the scheme of delegation to officers and members / commissioners.	100%	100%	Target has been met in full.	

Performance Measures	Target	Outturn	Comments	
Outcome 3. The licensing service make maximum use their statutory powers (where appropriate) to disrupt criminal activity (including CSE and related activity).				
Attendance of licensing team at weekly CSE intelligence meetings (chaired by South Yorkshire Police).	80%	59%	There were 49 meetings held in the year 2018/19, and the Licensing Manager attended 29 of these. The reasons for non-attendance are as follows: • Annual leave (9 occasions) • Presenting at CSE Conference (1 occasion) • Meeting conflict (8 occasions) • Training (2 occasions) The Chair of the meeting has previously confirmed that it would not be appropriate to send a delegate to the meeting in normal circumstances, and that any actions / relevant information will be provided directly to the Licensing Manager as appropriate. In addition, the meeting is attended by other RMBC officers, and information would be fed back to the Licensing Manager by them as an additional safeguard. It has been confirmed that an RMBC officer attended on all of the occasions that the Licensing Manager did not – where appropriate this officer provided an update to the Licensing Manager following the meeting.	

Performance Measures	Target	Outturn	Comments
Circulation of key contacts to partners for use in cases of referrals and for data sharing.	Once every six months	Completed	Target has been met.
Number of multiagency operations undertaken	4 (annually)	7	The target of 4 is an annual target based on one multiagency operation per Quarter. The operations may be proactive or reactive in nature and will include partners such as South Yorkshire Police, Her Majesty's Revenue and Customs and the Vehicle and Operator Standards Agency. There have been five multi agency operations, two operations have been conducted with the Police, two with the Immigration Service and one with the Security Industry Authority. In addition, two test purchase operations have been conducted in operations involving the Police, Licensing and Trading Standards.

Performance Measures	Target	Outturn	Comments
Number of proactive operations undertaken	6 (annually)	6	The target of 6 is an annual target based on one RMBC lead proactive operation every two months. Operations may involve RMBC in isolation or may be multiagency operations involving RMBC and partners. Two operations were undertaken in relation to vehicle and driver compliance with licence conditions, and one in relation to the operations of Private Hire Operators. Officers also undertook two late night enforcement operations and too part in Operation Duxford (lead by South Yorkshire Police).

Performance Measures	Target	Outturn	Comments	
Outcome 4. The licensing team consistently provides high quality processing of licensing applications.				
% of applications that are processed in accordance with the licensing policy.	100%	98%	Service standards require a licence to be determined within 3 working days of all required checks being completed (the determination will either be for the licence to be issued, or the application referred to a case hearing meeting at a future date). During 2018/19: 401 driver licenses were issued, all but 23 were determined within 3 working days of all necessary checks being completed. 819 vehicle licences were issued, all of which were determined within 3 working days. 72 Private Hire Operator Licences were issued, all but 3 of which were determined within 3 working days.	
% of licensing records that contain all required information in a secure but accessible format.	100%	100%	Management have reviewed 30 driver and vehicle records throughout the year. No instances were identified where officers had failed to record information on Lalpac.	

Performance Measures	Target	Outturn	Comments	
Outcome 5. The Council's private hire and hackney carriage licensing policy will be effectively implemented.				
% of licensed vehicles that have a taxi camera fitted in accordance with the Council's policy.	100%	100%	This figure represents the number of licensed vehicles that require a camera and have had one installed. Licences (and intermediate plates) are not issued unless a camera system has been fitted into the vehicle. For the purposes of this performance figure, any vehicles with 4Eyez cameras have not been regarded as failing to meet the Council's requirements – principally because it is not possible to state with certainty exactly how many vehicles were affected by this issue.	
% of driver licence holders that are required to have maintained a subscription to the DBS online update service and have done so.	100%	100%	This figure indicates the number of eligible licence holders that have subscribed to the DBS online update service. The subscription is an annual subscription; however there are a number of licence holders that have been required to renew their subscription within the year. Any licence holders that fail to maintain their subscription will be required to undertake another DBS check and subscribe to the update service.	

Appendix 1

Performance Measures	Target	Outturn	Comments
% of licence holders that demonstrate adherence to the requirements of the Council's policy.			Adherence to the policy is demonstrated by compliance levels in relation to four sub-indicators. Two of these sub-indicators are dealt with above, with the remaining two being as follows:
			% of drivers that have completed the Council's safeguarding awareness course.
	Figures for each subindicator: 1) 99.8% 2) 100%	Figures for each subindicator: 1) 100% 2) 100%	During 2018/19, it has become apparent that two drivers may not have undertaken the required safeguarding training (or were at least unable to confirm that they had done so). The drivers stated that they did undertake the training, but Council records did not confirm this. Both drivers were required to attend the Council's safeguarding awareness course – and both satisfactorily completed it.
			2) % of drivers that have obtained the BTEC / NVQ qualification.
			100% of drivers have demonstrated that they obtained the BTEC / NVQ qualification (either by provision of the certificate or via confirmation from the training provider that they have passed the course).